



**US Army Corps
of Engineers** ®
Savannah District

Closing Date: 29 Dec 2023

RECRUITING BULLETIN

**This employment opportunity is being competed under the Direct Hire Authority -
STEM (5 U.S.C. § 9905)**

**US Army Corps of Engineers, Hartwell Dam and Lake
5625 Anderson Hwy, Hartwell, GA 30643**

**Natural Resource Specialist (Park Ranger)
GS-0401-05/07/09**

DUTY LOCATION: US Army Corps of Engineers, Hartwell Project, 5625 Anderson Highway,
Hartwell, GA

SALARY:

GS 05/07/09: \$37,696 - \$74,250

Salary and grade is determined based on qualifications

MAJOR DUTIES: Based at the Hartwell Project Office, serves as a Natural Resources Specialist (Park Ranger) in one of the three disciplines to include Shoreline Management/Real Estate, Recreation Management, and Contract Administration/Natural Resource Management. Hartwell is a large multiple-purpose lake project consisting of a Shoreline Program that includes 12,000+ shoreline use permits/licenses, Recreation Program that manages 42 Corps recreation areas, and large O&M Contract that works to provide high quality service delivery. Duties Include:

- Responsible for the overall management of the Shoreline Management Program for assigned lake area. The lake is currently divided into six defined shoreline areas.
- Promote resource protection, public education and safety by proactively engaging project visitors and permittees through one-on-one contacts. Interact with customers to interpret and ensure consistent implementation of program policies, regulations, and the Shoreline Management Plan (SMP).
- Executes verbal and written communication skills to further agency/project missions. Seeks opportunities to build and enhance relationships with homeowner associations, adjacent property owners, and realtors through meetings and presentations.
- Coordinate all regulatory issues with appropriate office and other agencies to ensure resource protection and adherence to state/federal laws.
- Work with all aspects of Recreation Management to include, but not limited to, campground management and R1S reservation system administration, day use area management and

recreation use fee/annual pass program, project volunteer program, aids to navigation and project sign programs, OMBIL/VERS data collection/input, law enforcement liaison, partnering efforts, and water safety/public involvement programs.

- Implements Visitor Assistance/Title 36 duties in full compliance with ER/EP 1130-2-550. Executes all work tasks in accordance with EM 385-1-1, Safety and Health Requirements Manual and applicable district/project policies. Fully supports 6S workplace organization goals and readily assist other team members in their respective functional areas.
- Provide oversight of the project's Operations and Maintenance (O&M) contractor. Ensures routine safety inspections of project infrastructure and coordinates facility maintenance requirements with project COR for timely repair. Facilitates processing of work orders/contractor work, provides field QA inspections, and coordinate recreation area improvement/repair efforts.
- Assist with other necessary project functions to include Natural Resource Management programs (forestry/fisheries/wildlife) and Aids to Navigation (ATON) program.

WORKING CONDITIONS: Work is performed in an outdoor and office setting.

WORK SCHEDULES: Full Time (40 hours per week or 80 hours bi-weekly)
Some weekend and holiday work will be required.

WHO MAY APPLY:

- **US Citizens**
- **DoD Military Spouse Preference (MSP) (PPP DoD MSP)**

QUALIFICATIONS REQUIREMENTS:

In order to qualify, you must meet the education and experience requirements described below. Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; student; social). You will receive credit for all qualifying experience, including volunteer experience. Your resume must clearly describe your relevant experience; if qualifying based on education, your transcripts will be required as part of your application.

Basic Requirement for Natural Resources Specialist (Ranger)

A. ***Degree:*** Bachelor's degree (or higher degree) in biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position.

OR

B. ***Combination of Education and Experience:*** Courses equivalent to a major, as shown in A above, plus appropriate experience or additional education.

In addition to meeting the basic requirement above, to qualify for this position you must also meet the qualification requirements listed below:

To qualify for GS-5 level:

A. **Degree:** Bachelor's degree (or higher degree) in biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position.

OR

B. **Combination of Education and Experience:** Courses equivalent to a major, as shown in A above, plus appropriate experience or additional education.

To qualify for GS-7 level:

Specialized Experience: One year of specialized experience which includes assisting in preparing documents pertaining to leasing and managing project lands; assisting in planning, promoting, and executing special programs such as environmental awareness events and safety programs; and interpreting standard operating procedures in accordance with applicable policies and regulations to ensure compliance with established natural resource procedures. This definition of specialized experience is typical of work performed at the second lower grade/level position in the federal service (GS-05).

OR

Education: One full year of graduate level education in a field which demonstrates the knowledge, skills, and abilities necessary to do the work of the position, such as: biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position.

OR

Superior Academic Achievement. In order to be creditable under this provision, Superior Academic Achievement must have been gained in a curriculum that is qualifying for the position to be filled, such as that identified in Education above. Superior Academic Achievement is based on:(1) Class Standing - Applicants must be in the upper third of the graduating class in the college, university, or major subdivision, such as the College of Liberal Arts or the School of Business Administration, based on completed courses;

OR

(2) **Grade-Point Average (G.P.A.)** - Applicants must have a grade-point average of either (a) 3.0 or higher out of a possible 4.0 ("B" or better) as recorded on your official transcript, or as computed based on 4 years of education, or as computed based on courses completed during the final 2 years of the curriculum; or (b) 3.5 or higher out of a possible 4.0 ("B+" or better) based on the average of the required courses completed in the major field or the required courses in the major field completed during the final 2 years of the curriculum.;

OR

(3) **Honor Society Membership** - Applicants may be considered eligible based on membership in one of the approved national scholastic honor societies listed by the Association of College Honor Societies (<https://www.achsnaatl.org/>).

OR

Combination of Education and Experience: A combination of education and experience may be used to qualify for this position as long as the computed percentage of the requirements is at least 100%. To compute the percentage of the requirements, divide your total months of experience by 12. Then divide the total number of completed graduate semester hours (or equivalent) by 18. Add the two percentages.

To Qualify for GS-9 level:

Specialized Experience: One year of specialized experience which includes assisting in the coordination of plans for managing, operating and maintaining natural resources, parks, recreation sites and facilities; interpreting natural resource management and related laws, policies and regulations as it pertains to biodiversity, threatened and endangered species, wetlands protection, cultural resources and agricultural lease programs; and utilizing natural resource disciplines to plan and implement environmental, recreational and natural resource management activities at a water resources project.

This definition of specialized experience is typical of work performed at the second lower grade/level position in the federal service (GS-07).

OR

Education: Master's or equivalent graduate degree or 2 full years of progressively higher level graduate education leading to such a degree in a field which demonstrates the knowledge, skills, and abilities necessary to do the work of the position.

OR

Combination of Education and Experience: *A combination of education and experience may be used to qualify for this position as long as the computed percentage of the requirements is at least 100%. To compute the percentage of the requirements, divide your total months of experience by 12. Then divide the total number of completed graduate semester hours (or equivalent) beyond the first year (total graduate semester hours minus 18) by 18. Add the two percentages.*

You will also be evaluated on the basis of your level of competency in the following areas:

- Environmental Law and Regulatory Compliance
- Natural Resource Management
- Project Management
- Knowledge, skills and experience working with diverse Natural Resource Management Programs: Shoreline and Outgrant Management
- Ability to Communicate Orally and in Writing
- Teamwork

Employment of Relatives: In accordance with 5 CFR part 310, an employee may work in the same agency with a relative when there is no direct reporting and the relative is not in a position to influence or control the individual's appointment within the agency.

Other Requirements:

- Appointment may be subject to a suitability or fitness determination, as determined by a completed background investigation.
- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- Direct Deposit of Pay is required.

Conditions of Employment:

- A valid state driver's license is required.
- This position requires employee to wear uniform and badge at all times while in duty status.
- This position may require employee to work in adverse weather conditions.
- This position may require employee to work nights, weekends and/or holidays.
- This position requires employee to possess or acquire all Title 36 Citation Authority requirements within one year.
- Pre-employment physical is required.

BENEFITS: Employees in this position are eligible for federal benefits, holiday pay and earned leave.

WHERE AND HOW TO APPLY: U.S. ARMY CORPS OF ENGINEERS

ATTN: Scott Kelley
5625 Anderson Hwy
Hartwell, GA 30643
scott.w.kelley@usace.army.mil
706-856-0386

Submit the following items hard copy or via email to be considered for the position:

1. Résumé (Include Start and End dates for all volunteer, educational, and work experience referenced. Also list hours worked per week)
2. Transcript- submit an unofficial transcript (official transcript will be required if selected)
3. References (Work and/or Academic)
4. Verification of awarded degree with an institution of higher education.
5. DD-214, Discharge Certificate (if a veteran)

NOTE: If selected, candidate will be required to complete Employment Verification Form in accordance with PL 99-603, which requires employers to hire only individuals who are eligible to work in the United States.

ALL CANDIDATES WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, CREED, COLOR, NATIONAL ORIGIN, SEX, AGE, RELIGION, POLITICAL, AFFILIATION OR ANY OTHER NON-MERIT FACTOR.